

An Act

ENROLLED SENATE
BILL NO. 532

By: Sparks of the Senate

and

Bush of the House

An Act relating to state employees; amending Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), which relates to counseling for state employees affected by violent or traumatic workplace events; requiring certain agencies to provide employees with paid leave to receive counseling after the event; and providing an effective date.

SUBJECT: State employee services

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as follows:

Section 840-2.10a. A. ~~The following state~~ State agencies shall provide or contract to provide, through the State Employee Assistance Program, debriefing and counseling services for state employees who are ~~affected by~~ involved in, witness or are otherwise exposed to a violent or traumatic events that occur event in the workplace;

~~1. The Department of Human Services;~~

~~2. The Department of Mental Health and Substance Abuse Services;~~

~~3. The Department of Corrections;~~

~~4. The Department of Transportation; and~~

~~5. The Office of Juvenile Affairs.~~

B. State employees who are affected by ~~violent or traumatic events that occur in the workplace~~ such events shall be encouraged to participate in debriefing or counseling services and paid administrative leave shall be provided. However, employees shall have the option to refuse ~~the debriefing and counseling services offered pursuant to subsection A of this section.~~

C. The Director of the ~~Office of State Finance~~ Office of Management and Enterprise Services shall promulgate rules to implement the provisions of this section which, at a minimum, shall specify the types of events which shall qualify state employees for debriefing and counseling services.

SECTION 2. This act shall become effective November 1, 2017.

Passed the Senate the 22nd day of March, 2017.

Presiding Officer of the Senate

Passed the House of Representatives the 25th day of April, 2017.

Presiding Officer of the House
of Representatives

OFFICE OF THE GOVERNOR

Received by the Office of the Governor this _____

day of _____, 20_____, at _____ o'clock _____ M.

By: _____

Approved by the Governor of the State of Oklahoma this _____

day of _____, 20_____, at _____ o'clock _____ M.

Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Office of the Secretary of State this _____

day of _____, 20_____, at _____ o'clock _____ M.

By: _____